



## INFORMATION

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### Rhema Group provides global platform for Carbon360

A new strategic alliance with Element78 Solutions Ltd will add the impressive 360° appraisal software product **Carbon360** to Rhema's portfolio of customised products for talent development, leadership and management, performance management and sales training/skills development.

With a 20-year track record for delivering blended solutions incorporating HR consultancy, training, coaching, psychometrics and e-learning Rhema Group has an established reputation for supplying a global customer base. It can now offer Carbon360 as an easy-to-use, cost effective online appraisal solution that is readily tailored to meet individual organisation's requirements.

Many organisations are excited by the benefits of running online 360° appraisals but are deterred by the complexity and costs of systems which claim to provide this. Having worked with leading organisations to meet the needs of HR managers, Element78 Solutions Ltd has successfully responded to the gap in the market developing a powerful browser-based software package which creates and distributes 360° reports that are easily understood by both staff and their managers.



Joint MDs, Carbon 360

HR professionals are increasingly looking for state-of-the-art online 360° performance appraisal processes. Carbon360 meets this need providing a powerful and highly flexible solution that supports an open and participative approach to employee development. The product also helps organisations to fine tune their people development and talent management plans, and can be of particular use to Rhema clients who need to develop and then roll out global learning and development programmes.

Element78 Solutions Ltd successfully developed the Carbon360 staff appraisal software package in 2005. The first anniversary of the product has been celebrated with a strong order book that has been further strengthened by access to the global market-place that is provided by Rhema.

### Contacts...

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### Notes to Editors

**The Rhema Group** [www.rhemagroup.com](http://www.rhemagroup.com) is a highly respected and well-established UK human resource development company which also operates globally. Founded in 1985 by MD Jeremy Francis, Rhema (a name derived from the Greek for *inspired word*) has won a solid reputation for innovation, quality and reliability of delivery of people development and performance.

Focusing on Talent Development, Management Development, Performance Management, Sales Training and Skills Development, Rhema provides on a 24/7 basis customised and blended solutions involving business consultancy, assessment/psychometrics, training, coaching, software and E-learning (via internet and client intranets).

Rhema Group includes a roster of talented and experienced UK consultants, and through 15 international partners of best practitioner status in Europe, USA, South Africa, Australia and S.E. Asia, Rhema delivers proprietary products and services globally in a variety of languages - in particular to multinationals looking for high quality, customised and consistent international roll-out of centrally mandated people development programmes and assessments. Clients include Microsoft, Société Générale, Reed Business Information, BOC Group, International Financial Data Systems, Institution of Civil Engineers and leading Dutch vendor lease organisation De Lage Landen.