

# Rhema Leadership & Management Development Courses

**Course Title:** Managing Change

**Duration:** Two Days

## Course Objectives:

As a result of this course you will be able to:

- Identify key drivers of change and their impact on your team/function
- Understand your role as a change agent
- Plan and manage change initiatives effectively
- Manage resistance to change
- Lead and manage people through the change curve

## Course Content:

- Drivers of change and their impact on your organisation
- Creating a platform for change; analysing a change
- What it means to be a Change Agent
- The Eight Stage Process for Creating Major Change
- Planning a change initiative
- The importance of a stakeholder communication strategy and plan
- Why people resist change
- Managing people through the change curve
- Confronting the need for change in others
- Leading through influence